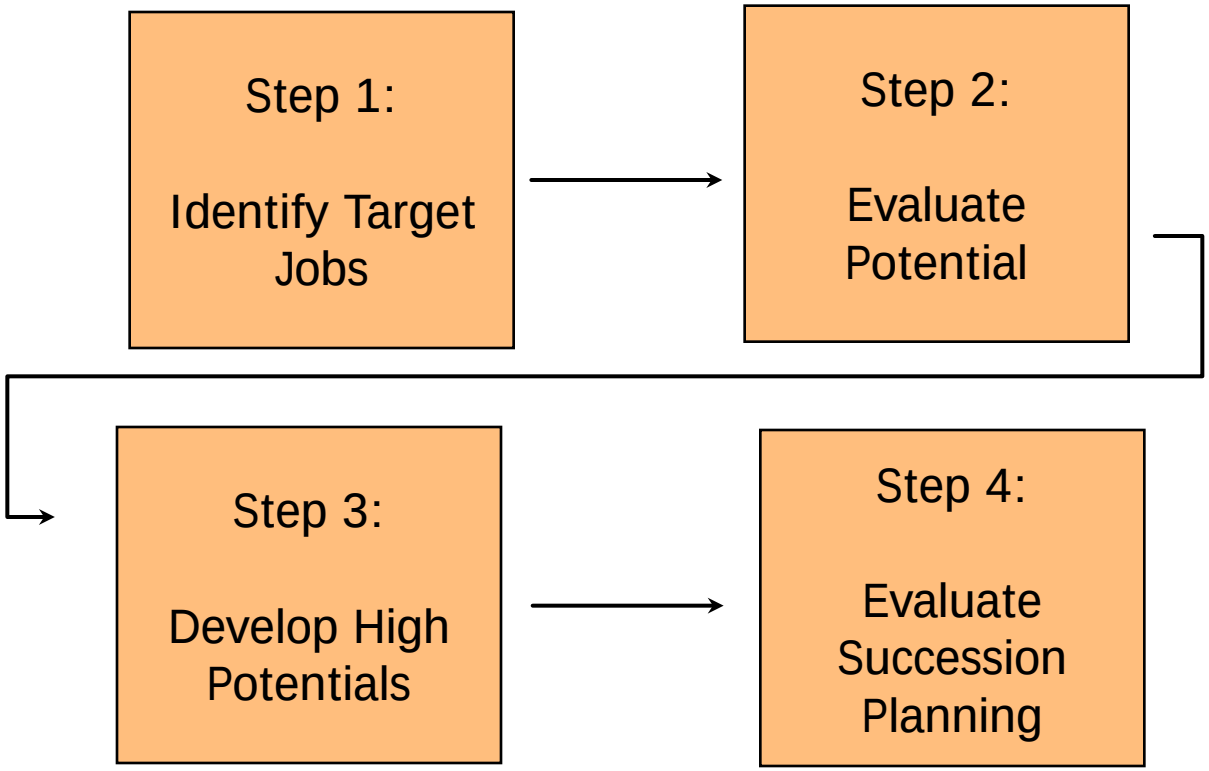# Succession Planning Model – Recommended