Sexual Harassment Prevention Training for Employees

Module Two Attestation Statements

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| I understand sexual harassment may come from anybody employees have contact with as part of their employment within and/or outside the organization, such as the complainant’s supervisor, a supervisor in another area, a co-worker, contractor, lobbyist, or even a member of the public |  |

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| I understand sexual harassment is not only a male harassing a female and may include any gender combination of offender and target, including male to female, female to male, male to male, female to female. |  |

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| I understand a sexual harassment complaint or report may be made by bystanders or witnesses not directly targeted. |  |

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| I understand sexual harassment can be conduct directed at someone because of his or her sex regardless of whether it is conduct of a sexual nature. Sexual harassment is more about exerting power over another person. |  |

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| I understand sexual harassment can occur in any setting, and I should not engage in inappropriate behavior in social settings or offsite work situations and treat employees with the same dignity and respect as I would in the workplace.  |  |