



Brian P. Kemp
Governor

Rebecca N. Sullivan
Commissioner

May 23, 2025

MEMORANDUM

To: Agency Heads
HR Leaders

From: Rebecca N. Sullivan, Commissioner *RNS*
Executive Secretary, Employee Benefit Plan Council and State Personnel Board

Re: **June 2025 Employee Benefit Plan Council and State Personnel Board Meetings Notice**

Please be advised that the Employee Benefit Plan Council (EBPC) and the State Personnel Board (SPB) will convene on Tuesday, June 10, 2025, via teleconference and at the following in-person location: Conference Room 1816 A/B, West Tower, Floyd Veterans Memorial Building at 10:00 a.m. Below are agenda items for the meetings and information for joining virtually.

If you have any questions or concerns about the proposed agendas, please contact Latatia West at (404) 463-1822 or via email at Latatia.West@doas.ga.gov.

Thank you.

Employee Benefit Plan Council

1. **Call to Order** by the Chair Monirah Womack
- **2. **Council vote** on the approval of the EBPC March 25, 2025 meeting minutes
3. Presentation on the Proposed Plan Changes for Plan Year 2026 (Health Care Flexible Spending Account Limit Increase, the Long-Term Care Rate Increase, the Dental Plans Rate Increases, and the Employee Life Insurance One-Up)
4. Presentation on the Statewide Flexible Benefits Program Contract Extensions and Renewals for Plan Year 2026 (Vision, Dental HMO and PPO, Flexible Spending Accounts, Legal Plans, Life Insurance and Accidental Death & Dismemberment, Short-Term and Long-Term Disability, Long-Term Care, Critical Illness Insurance, Accident Insurance, Hospital Indemnity Insurance, Cancer Insurance, and Broker and Consultant Services)
- **5. **Council vote** to approve the Statewide Flexible Benefits Program Contract Extensions and Renewals and the Proposed Plan Changes for Plan Year 2026 (Vision, Dental HMO and PPO, Flexible Spending Accounts, Legal Plans, Life Insurance and Accidental Death & Dismemberment, Short-Term and Long-Term Disability, Long-Term Care, Critical Illness Insurance, Accident Insurance, Hospital Indemnity Insurance, Cancer Insurance, and Broker and Consultant Services)

6. **Other Business** the Council members may wish to bring before the Council

**** 7. Adjournment**

State Personnel Board

1. Call to Order by the Chair Jewelle Johnson
- ** 2. Approval of Minutes** of the SPB March 25, 2025, meeting
3. Presentation of rule modifications to release for public comment: *State Personnel Board Rule 478-1-.16, Absence from Work*
- **4. Board vote** to release for public comment *State Personnel Board Rule 478-1-.16, Absence from Work*
5. Presentation of modifications to the Compensation Plan for LAW salary structure targeted increases to release for public comment
- **6. Board vote** to release for public comment modifications to the Compensation Plan
7. Georgia State Charitable Contributions Program charity list for the 2025 Campaign
- **8. Board vote** on Georgia State Charitable Contributions Program charity list for the 2025 Campaign
9. Georgia State Charitable Contributions Program Contract Renewal
10. **Other business** the Board members may wish to bring before the Board
- **11. Adjournment**

**** Indicates review and Council or Board action required.**

Please register for Employee Benefit Plan Council and State Personnel Board Meetings
on June 10, 2025 - 10:00 AM EDT at:

<https://attendee.gotowebinar.com/register/5379548002961554016>

After registering, you will receive a confirmation email containing information about joining the webinar.