

Select Laws, Rules, Regulations, and EEOC Guidance

Below are links to select laws, rules, regulations, and EEOC guidance regarding reasonable accommodation:

Americans with Disabilities Act

Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act (29 C.F.R. Part 1630)

Title VII of the Civil Rights Act of 1964

Guidelines on Discrimination Because of Religion (29 C.F.R. Part 1605)

State Personnel Board Rule 3, Antidiscrimination

State Personnel Board Rule 16, Absence from Work (Section (25) (e), Request to Observe Other Religious Holiday)

EEOC Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the ADA

EEOC Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees under the ADA