# As of: 4/1/25

Job Title	Salary Plan	Grade	
Mgr, Human Resources	SWD	Μ	
		Max Salary	
\$73,67	77.24	\$91,043.76	
/	Entry Quali		
nanagement and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, gulatory compliance. Oversees ementation of human resources e supervisors and staff.	or supervisory experience in equivalent combination of k intern experience, training, o	nowledge, education, job or or certifications that provides d skills to successfully perform	
Job Title	Salary Plan	Grade	
Mgr 2, Human Resources	SWD	Ν	
	•	Max Salary \$101,579.45	
/	Entry Quali	fications	
agement and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, gulatory compliance. Oversees ementation of human resources e supervisors and staff. Will gency staff or have large scope ncy.	or supervisory experience in years of experience required Human Resources (HRM010) equivalent.Note: An equivale knowledge, education, job o certifications that provides t	) or position ent combination of r intern experience, training, or he necessary knowledge and a the job at the level listed may	
Job Title	Salary Plan	Grade	
Sr Mgr, Human Resources	SWD	0	
	•	Max Salary \$113,484.78	
Job Summary Directs and coordinates human resource management and/or human resource development activities of an organization to maximize the strategic use of human resources. Maintains functions such as employee compensation, recruitment, policy development, and regulatory compliance. Oversees the development and implementation of human resources policies. Directs subordinate managers and staff.		Entry Qualifications High school diploma/GED and five (5) years of managerial or supervisory experience in human resources; or two (2) years of experience required at the lower level Mgr 2, Human Resources (HRM011) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year."	
	Mgr, Human Resources Mid S \$73,67 management and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, gulatory compliance. Oversees ementation of human resources e supervisors and staff. Job Title Mgr 2, Human Resources Mid S \$81,99 Mid S \$81,99 Mid S gency staff or human vities of an organization to of human resources. Maintains e compensation, recruitment, gulatory compliance. Oversees ementation of human resources e supervisors and staff. Will gency staff or have large scope ncy. Job Title Sr Mgr, Human Resources Mid S \$91,30 man resource management velopment activities of an ne strategic use of human ons such as employee c, policy development, and ersees the development and resources policies. Directs	Mgr, Human Resources SWD Mid Salary \$73,677.24 Mid Salary \$73,677.24 Mid Salary \$73,677.24 Mid Salary supervisory experience in or supervisory experience in equivalent combination of k intern experience, training, of the necessary knowledge an or supervisory experience in equivalent combination of k intern experience, training, of the necessary knowledge an or supervisory experience in equivalent combination of k intern experience, training, of the necessary knowledge an year. Job Title Salary Plan Mid Salary \$81,955.29 Mid Salary systementation of human resources e supervisors and staff. Will generot and/or human vities of an organization to of human resources. Maintains e compensation, recruitment, gulatory compliance. Oversees e supervisors and staff. Will gency staff or have large scope ncy. Job Title Salary Plan Sr Mgr, Human Resources SWD Mid Salary \$91,309.47 Mid Salary \$91,309.47 Mid Salary \$91,309.47 Mid Salary \$91,309.47 Mid Salary staff.	

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
HRM013	Dir, Human Resources	SWD	Р	
Min Salary \$76,821.60		Mid Salary 101,879.70	Max Salary \$126,937.80	
lah Cumu		Entry O	ualifications	
Job Summary Oversees human resource management and/or human resource development activities of an organization to maximize the strategic use of human resources. Maintains functions such as employee compensation, recruitment, policy development, and regulatory compliance. Oversees the development and implementation of human resources policies. Provides leadership to subordinate managers and staff.		High school diploma/GE supervisory experience i years of experience requ Human Resources (HRM equivalent.Note: An equ knowledge, education, ju certifications that provid skills to successfully period	Entry Qualifications High school diploma/GED and six (6) years of managerial or supervisory experience in human resources; or two (2) years of experience required at the lower level Sr Mgr, Human Resources (HRM012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade	
HRM020	HR Business Partner	SWD	Μ	
Min Salary \$56,310.72		Mid Salary \$73,677.24	Max Salary \$91,043.76	
maintaining positive wo organizational leaders a business objectives with designated client busine strategic consultation o anticipating, assessing, for strategic and/or inne implements and/or eva address the organizatio requirements. The HRB business literacy about	r (HRBP) is responsible for orking relationships with across the enterprise; aligning n employees and management in ess units; providing tactical and n human resources matters, and and addressing HR-related needs ovative solutions. Develops, luates business strategies to n's ongoing human resource P maintains an effective level of the organization's operational , strategic goals, culture of work, ent.	High school diploma/GED and eight (8) years of professional level human resource experience that provided a hands-on working knowledge across multipl human resource functions.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform job at the level listed may be substituted year-over-yea		
Job Code	Job Title	Salary Plan	Grade	
HRP010	HR Generalist 1	SWD	J	
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20	
<b>Job Summary</b> Under supervision, provides multiple human resources services in support of an organization. Responsible for daily transactions, recruitment, benefits, training and other human resource functions.		High school diploma/GE y resource experience.Not knowledge, education, ju certifications that provid	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of human resource experience.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may	

be substituted year-over-year.

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skills to successfully perform the job at the level listed may

be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade
HRP011	HR Generalist 2	SWD	К
Min Salary		Mid Salary	Max Salary
\$44,998.81		\$59,143.37	\$73,287.92
Job Summary Under general supervision, provides multiple human resources services in support of an organization. Responsible for daily transactions, recruitment, benefits, training and other human resource functions.		<b>Entry Qualifications</b> High school diploma/GED and four (4) years of human resource experience; or one (1) year of experience required at the lower level HR Generalist 1 (HRP010) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may	
		be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
HRP012	HR Generalist 3	SWD	L
Min Salary		Mid Salary	Max Salary
\$50,982.94		\$66,351.55	\$81,720.15
Job Summary	1	Entry Qualific	ations
resources functions, includi	tions, and personnel/payroll he work of transactions	High school diploma/GED and f human resource experience; or required at the lower level HR position equivalent.Note: An ea knowledge, education, job or ir certifications that provides the skills to successfully perform th be substituted year-over-year.	r one (1) year of experience Generalist 2 (HRP011) or quivalent combination of ntern experience, training, or necessary knowledge and
Job Code	Job Title	Salary Plan	Grade
HRP013	HR Generalist Spv	SWD	Μ
Min Salary \$56,310.72		Mid Salary \$73,677.24	Max Salary \$91,043.76
Job Summary	1	Entry Qualific	ations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises human resources functions, including compensation, benefits, recruitment, transactions, operations and employee relations in suppor of an organization. Develops and implements personnel policies consistent with overall agency objectives.		High school diploma/GED and seven (7) years of professional human resource experience, which includes three (3) years in a lead worker, team leader, or	

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Job Code	Job Title	Salary Plan	Grade
HRP014	HR Generalist 4	SWD	М
Min Salary	Mid	Salary	Max Salary
\$56,310.72	\$73,6	577.24	\$91,043.76
Job Summary	,	Entry Qualificat	ions
Under limited supervision, performs high level human resources functions, that includes, but not limited to talent management, compensation, employee benefits, training and development, compliance, workplace safety, and employee relations in support of an organization. Assist in the development and implementation of personnel policies consistent with overall agency objectives.		High school diploma/GED and six (6) years of professional human resource experience; or one (1) year of experience required at the lower level HR Generalist 3 (HRP012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, o certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	
Job Code	Job Title	Salary Plan	Grade
HRP020	HR Spec 1	SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83		128.52	\$67,287.20
		Entry Qualificat High school diploma/GED and on experience in human resources.N combination of knowledge, educ experience, training, or certificat necessary knowledge and skills to job at the level listed may be sub	e (1) year of job-related lote: An equivalent ation, job or intern ions that provides the o successfully perform the
Job Code	Job Title	Salary Plan	Grade
HRP021	HR Spec 2	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summary	,	Entry Qualificat	ions
Under general supervision, provides analysis, research and technical expertise in a specific area of personnel within an organization. Assists with projects that have a significant impact to the agency.		High school diploma/GED and two (2) years of job-related experience in human resources; or one (1) year of experience required at the lower level HR Spec 1 (HRP020) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed	

may be substituted year-over-year.

expertise. Provides advance level analysis, research, and

organization. Assists with projects that have a significant

impact on the agency.

technical expertise in a specific area of personnel within an

As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
HRP022	HR Spec 3	SWD	L
Min Salary	Mic	l Salary	Max Salary
\$50,982.94	\$66,	351.55	\$81,720.15
<b>Job Summary</b> Under broad supervision, provides analysis, research and technical expertise in one or more areas of personnel. Designs, plans and conducts, from concept to completion, projects with significant impact on the agency. May serve as lead worker.		<b>Entry Qualifications</b> High school diploma/GED and three (3) years of job-related experience in human resources; or one (1) year of experience required at the lower level HR Spec 2 (HRP021) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed	
		may be substituted year-over-yea	•
Job Code	Job Title	Salary Plan	Grade
HRP023	HR Spec Spv	SWD	Μ
Min Salary \$56,310.72		l Salary 677.24	Max Salary \$91,043.76
of subordinate staff. Super as job development and an recruitment, benefits analy	instructs the work assignments vises at least one function, such alysis, compensation, vsis, exam development, r policy development. Supervises	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of job-relate experience in human resources, which include one (1) y in lead worker, team leader, or supervisory role; or one year of experience required at the lower level HR Spec 4 (HRP024) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform job at the level listed may be substituted year-over-year	
Job Code	Job Title	Salary Plan	Grade
HRP024	HR Specialist 4	SWD	М
Min Salary \$56,310.72		l Salary .677.24	Max Salary \$91,043.76
at least one function, such analysis, compensation, ree exam development, emplo	performs at an advanced level in	<b>Entry Qualifications</b> High school diploma/GED and four (4) years of related professional human resources experience in one or more of the areas of assignment; or one (1) year of experience required at the lower level HR Spec 3 (HRP022) or position equivalent.Note: An equivalent combination of	

equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.

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Job Code	Job Title	Salary Plan	Grade
HRP050	HR Analyst 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Sum	mary	Entry Qualifica	tions
Under supervision performs duties for a variety of Human Resource Management programs and provides assistance to program activities. Performs data collection and analysis for salary and benefit administration, salary, benefit and classification programs, compensation and benefit program design, assists in the development of policies and programs, and supports special projects.		High school diploma/GED and three (3) years of experience performing human resources related functions; or one (1) year of experience required at the lower level HR Tech 3 (HRT012) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year."	
Job Code	Job Title	Salary Plan	Grade
HRP051	HR Analyst 2	SWD	н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Human Resource Mana assistance to program and analysis for salary benefit and classification benefit program design	mary sion performs duties for a variety of agement programs and provides activities. Performs data collection and benefit administration, salary, on programs, compensation and an, assists in the development of and supports special projects.	Entry Qualifica High school diploma/GED and f performing human resources jo (1) year of experience required Analyst 1 (HRP050) or position of equivalent combination of know intern experience, training, or o the necessary knowledge and s the job at the level listed may b year.	our (4) years of experience b-related functions; or one at the lower level HR equivalent.Note: An vledge, education, job or ertifications that provides kills to successfully perform
Job Code	Job Title	Salary Plan	Grade
HRP052	HR Analyst 3	SWD	I.
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Human Resource Mana assistance to program and analysis for salary	mary on, performs duties for a variety of agement programs and provides activities. Performs data collection and benefit administration, salary, on programs, compensation and	<b>Entry Qualifications</b> High school diploma/GED and five (5) years of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Analyst 2 (HRP051) or position equivalent.Note: An equivalent combination of knowledge, education, job or	

benefit and classification programs, compensation andequivalebenefit program design, assists in the development ofintern epolicies and programs, and supports special projects. Ownsthe neceassigned tasks. May serve as a lead or train staff.the job

High school diploma/GED and five (5) years of experience performing human resources job-related functions; or one (1) year of experience required at the lower level HR Analyst 2 (HRP051) or position equivalent.Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-overyear.

As of: 4/1/25

job at the level listed may be substituted year-over-year.

Job Code	Job Title	Salary Plan	Grade
HRP053	HR Analyst Spv	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff, and aspects of compensation and/or benefits and/or employment functions to ensure utilization of state resources. Identifies and resolves complex employee relations, administrative or operation problems. May direct staff in appropriately processing personnel transactions and conducting standard operations.		Entry Qualification High school diploma/GED and se performing human resources join includes two (2) years in a lead supervisory role; or one (1) year the lower level HR Analyst 3 (H equivalent.Note: An equivalent knowledge, education, job or in certifications that provides the	six (6) years of experience ob-related function, which worker, team leader, or of experience required at RP052) or position combination of ntern experience, training, or necessary knowledge and
		skills to successfully perform th be substituted year-over-year.	· · ·
Job Code	Job Title	Salary Plan	Grade
HRT010	HR Tech 1	SWD	F
Min Salary \$30,700.42		Salary 397.56	Max Salary \$47,094.70
	learns to enter and process nsactions. Compiles and files rches files and furnishes	Entry Qualification High school diploma/GED and sexperience. Note: An equivaler knowledge, education, job or in certifications that provides the skills to successfully perform th be substituted year-over-year.	six (6) months of work at combination of atern experience, training, or necessary knowledge and
Job Code	Job Title	Salary Plan	Grade
HRT011	HR Tech 2	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
<b>Job Summary</b> Under general supervision, enters and processes personnel and payroll transactions. Compiles and files employment reports. Searches files and furnishes information to authorized persons.		Entry Qualific High school diploma/GED and o performing human resources in (1) year of experience required (HRT010) or position equivalen combination of knowledge, edu experience, training, or certific necessary knowledge and skills	one (1) year of experience ob-related functions; or one at the lower level HR Tech 1 t.Note: An equivalent ucation, job or intern ations that provides the to successfully perform the

problems. Processes payroll information, performs benefit

enrollments and/or claims processing.

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Job Code	Job Title	Salary Plan	Grade
HRT012	HR Tech 3	SWD	Н
Min Salary	Mid	Salary	Max Salary
\$35,618.70	\$46,:	245.72	\$56,872.73
Job Summa	rv	Entry Qualifications	
Under broad supervision, position actions and resolv payroll information, distri	processes personnel and/or ving related problems. Processes butes paychecks, performs or claims processing. May serve	High school diploma/GED and two performing human resources job-r (1) year of experience required at a (HRT011) or position equivalent.No combination of knowledge, educat experience, training, or certificatio necessary knowledge and skills to job at the level listed may be subst	elated functions; or one the lower level HR Tech 2 ote: An equivalent tion, job or intern ns that provides the successfully perform the
Job Code	Job Title	Salary Plan	Grade
HRT013	HR Tech Spv	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	r.v.	Entry Qualifications	
Supervises, guides, and/or of subordinate staff. Mana personnel office which typ authorization of personne management, payroll and	r instructs the work assignments ages one or more functions of a bically includes verification and I transactions, benefits, record /or applicant processing.	High school diploma/GED and four performing human resources job-r includes one (1) year in a lead wor supervisory role; or one (1) year of the lower level HR Tech 4 (HRT014 equivalent.Note: An equivalent con knowledge, education, job or inter certifications that provides the neo skills to successfully perform the job be substituted year-over-year.	(4) years of experience elated functions, which ker, team lead, or experience required at ) or position mbination of n experience, training, or cessary knowledge and ob at the level listed may
Job Code	Job Title	Salary Plan	Grade
HRT014	HR Tech 4	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job SummaryEntry QualificationsUnder limited supervision, performs one or more functions of a personnel office, typically including verification and authorization of personnel transactions, benefits, record management, payroll and/or applicant processing, personnel and/or position actions, and resolving relatedHigh school diploma/GED and three (3) ye performing human resources job-related f (1) year of experience required at the lower (HRT012) or position equivalent.Note: An experience in the performing human resources in the lower (HRT012) or position equivalent.Note: An experience in the lower (management processing, personnel and/or position actions, and resolving related		e (3) years of experience elated functions; or one the lower level HR Tech 3 ote: An equivalent	

combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.