

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Grade	Minimum	Midpoint	Maximum
REM010	Mgr, Property Insurance	Master's degree in risk management, insurance or a related field from an accredited college or university AND Three years of risk management property insurance experience, One year of which was in a management/supervisory level.	Bachelor's degree and three (3) years of risk management property insurance experience, which includes one (1) year in a managerial or supervisory role.	M	\$53,310.72	\$70,677.24	\$88,043.76
REM011	Sr Mgr, Property Insurance	Master's degree in risk management, insurance or a related field from an accredited college or university AND Five years of risk management property insurance experience, Three years of which was in a management/supervisory level.	Bachelor's degree and five (5) years of risk management property insurance experience, which includes three (3) in a managerial or supervisory role.	N	\$59,331.12	\$78,955.29	\$98,579.45
REM012	Dir, Property Insurance	Master's degree in risk management, insurance or a related field from an accredited college or university AND Seven years of risk management property insurance experience, Five years of which was in a management/supervisory level.	Bachelor's degree and seven (7) years of risk management property insurance experience, which includes five (5) in a managerial or supervisory role.	O	\$66,134.16	\$88,309.47	\$110,484.78
REM020	Mgr, Right of Way Svcs	Bachelor's degree in a related area from an accredited college or university AND Four years of job-related experience, Two years of experience in a supervisory position OR Two years of experience at the lower level Right of Way Spec Spv 2 (REPO24). Note: Some positions may require state certification as an appraiser.	High school diploma/GED and four (4) years of job-related experience, which includes two (2) years of experience at the lower level Right of Way Spec Spv 2 (REPO24). Note: Some positions may require state certification as an appraiser.	M	\$53,310.72	\$70,677.24	\$88,043.76
REM021	Sr Mgr, Right of Way Svcs	Bachelor's degree in a related area from an accredited college or university AND Four years of related managerial experience OR Two years of experience at the lower level Mgr, Right of Way Svcs (REM020). Note: Some positions may require state certification as an appraiser.	High school diploma/GED, which includes four (4) years in a managerial role or two (2) years of experience at the lower level Mgr, Right of Way Svcs (REM020). Note: Some positions may require state certification as an appraiser.	N	\$59,331.12	\$78,955.29	\$98,579.45
REM030	Mgr, Housing	Bachelor's degree from an accredited college or university AND Two years of job-related experience in a lead worker role OR Six years progressive experience in administration of a housing program or public assistance program.	High school diploma/GED and six (6) years progressive experience in administration of a housing program or public assistance program, which includes two (2) years in a lead worker, team leader, or supervisory role.	M	\$53,310.72	\$70,677.24	\$88,043.76
REM031	Mgr 2, Housing	Bachelor's degree from an accredited college or university AND Four years of experience as an Area Housing Administrator OR Eight years of experience involved with federal housing programs, social services, community housing, or a related field.	High school diploma/GED and eight (8) years experience involved with federal housing programs, social services, community housing, or a related field, which includes three (3) years in a lead worker, team leader, or supervisory role.	N	\$59,331.12	\$78,955.29	\$98,579.45
REM032	Sr Mgr, Housing	Bachelor's degree in a related area from an accredited college or university AND Four years of related managerial experience OR Two years of experience required at the lower level Mgr 2, Housing (REM031) or position equivalent.	High school diploma/GED and four (4) years of related managerial experience or two (2) years of experience required at the lower level Mgr 2, Housing (REM031) or position equivalent.	O	\$66,134.16	\$88,309.47	\$110,484.78
REP011	Real Estate Appraiser 2	Bachelor's degree in real estate or a related field from an accredited college or university AND One year of experience in inspection and appraisal practices or a directly related area. Note: Some positions may require a state certification as an appraiser. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and one (1) year of experience in inspection and appraisal practices or a directly related area. Note: Some positions may require a state certification as an appraiser. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	J	\$39,970.99	\$52,335.11	\$64,699.23

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REPO12	Real Estate Appraiser 3	Bachelor's degree in real estate or a related field from an accredited college or university AND Three years of experience in inspection and appraisal practices or a directly related area. Note: Some positions may require a state certification as an appraiser. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and three (3) years of experience in inspection and appraisal practices or a directly related area. Note: Some positions may require a state certification as an appraiser. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	K	\$43,268.09	\$56,868.62	\$70,469.15
REPO13	Real Estate Appraiser Spv	Bachelor's degree in real estate or a related field from an accredited college or university AND Five years of experience in inspection and appraisal practices or a directly related area OR Two years of experience at the lower level Real Estate Appraiser 3 (REPO12) or position equivalent. Note: Some positions may require a state certification as an appraiser. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High school diploma/GED and five (5) years of experience in inspection and appraisal practices or a directly related area or two (2) years of experience at the lower level Real Estate Appraiser 3 (REPO12) or position equivalent. Note: An equivalent combination of knowledge, education, job or intern experience, training, or certifications that provides the necessary knowledge and skills to successfully perform the job at the level listed may be substituted year-over-year.	L	\$47,982.94	\$63,351.55	\$78,720.15
REPO20	Right of Way Spec 1	Bachelor's degree in a related area from an accredited college or university OR One year of job-related experience performing related real estate services.	High school diploma/GED or one (1) year of job-related experience performing related real estate services.	H	\$34,248.75	\$44,467.04	\$54,685.32
REPO21	Right of Way Spec 2	Bachelor's degree in a related area from an accredited college or university AND One year of job-related experience OR State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser AND One year of job-related experience OR One year of experience at the lower level Right of Way Spec 1 (REPO20) or position equivalent.	High school diploma/GED or one (1) year of job-related experience or State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser and one (1) year of job-related experience; or one (1) year of experience at the lower level Right of Way Spec 1 (REPO20) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
REPO22	Right of Way Spec 3	Bachelor's degree in a related area from an accredited college or university AND Two years of job-related experience OR State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser AND Two years of job-related experience OR One year of experience at the lower level Right of Way Spec 2 (REPO21) or position equivalent.	High school diploma/GED and two (2) years of job-related experience or State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser and one (1) year of job-related experience; or one (1) year of experience at the lower level Right of Way Spec 2 (REPO21) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
REPO23	Right of Way Spec Spv 1	Bachelor's degree in a related area from an accredited college or university in a related area AND Three years of job-related experience OR State Certified General Real Property Appraiser AND Three years of job-related experience OR One year of experience at the lower level Right of Way Spec 3 (REPO22) or position equivalent.	High school diploma/GED and three (3) years of job-related experience or State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser and three (3) years of job-related experience; or one (1) year of experience at the lower level Right of Way Spec 3 (REPO22) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
REPO24	Right of Way Spec Spv 2	Bachelor's degree in a related area from an accredited college or university AND Four years of job-related experience OR State Certified General Real Property Appraiser AND Four years of job-related experience OR One year of experience at the lower level Right of Way Spec Spv 1 (REPO23) or position equivalent.	High school diploma/GED and four (4) years of job-related experience or State Registered Real Property Appraiser or State Certified Residential Real Property Appraiser and four (4) years of job-related experience; or one (1) year of experience at the lower level Right of Way Spec Spv 1 (REPO23) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
REPO30	Housing Loan Spec 1	Bachelor's degree in business administration, real estate, or a directly related field from an accredited college or university OR Four years of experience in real estate or directly job-related experience.	High school diploma/GED and four (4) years of experience in real estate; or directly job-related experience.	H	\$34,248.75	\$44,467.04	\$54,685.32
REPO31	Housing Loan Spec 2	Bachelor's degree in business administration, real estate, or a directly related field from an accredited college or university AND One year of directly job-related experience OR Five years of experience in real estate or directly job-related experience OR One year of experience at the lower level Housing Loan Spec 1 (REPO30) or position equivalent.	High school diploma/GED and five (5) years of experience in real estate; or directly job-related experience; or one (1) year of experience at the lower level Housing Loan Spec 1 (REPO30) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23

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REP032	Housing Loan Spec 3	Bachelor's degree in business administration, real estate, or a directly related field from an accredited college or university AND Two years of directly job-related experience OR Six years of experience in real estate or directly job-related experience OR One year of experience at the lower level Housing Loan Spec 2 (REP031) or position equivalent.	High school diploma/GED and six (6) years of experience in real estate; or directly job-related experience; or one (1) year of experience at the lower level Housing Loan Spec 2 (REP031) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
REP033	Housing Loan Spec Spv	Bachelor's degree in business administration, real estate, or a directly related field from an accredited college or university AND Three years of directly job-related experience OR Seven years of experience in real estate or directly job-related experience OR One year of experience at the lower level Housing Loan Spec 3 (REP032) or position equivalent.	High school diploma/GED and seven (7) years of experience in real estate; or directly job-related experience; or one (1) year of experience at the lower level Housing Loan Spec 3 (REP032) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76
REP040	Property Mgt Spec 1	Associate's degree in business or a related field from an accredited college or university OR High school diploma or GED AND One year of experience in commercial real estate, space management or space allocation.	High school diploma/GED and one (1) year of experience in commercial real estate, space management or space allocation.	I	\$36,973.63	\$48,213.74	\$59,453.85
REP041	Property Mgt Spec 2	Bachelor's degree in business or a related field from an accredited college or university OR Two years of experience in commercial real estate, space management or space allocation.	High school diploma/GED and two (2) years of experience in commercial real estate, space management or space allocation.	J	\$39,970.99	\$52,335.11	\$64,699.23
REP042	Property Mgt Spec 3	Bachelor's degree in business or a related field from an accredited college or university AND Three years of experience in the area of assignment OR Four years of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Property Mgt Spec 2 (REP041) or position equivalent.	High school diploma/GED and four (4) years of experience in commercial real estate, space management, or space allocation; or two (2) years of experience at the lower level Property Mgt Spec 2 (REP041) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
REP043	Property Mgt Spec Spv	Bachelor's degree in business or a related field from an accredited college or university AND Four years of experience in the area of assignment OR Six years of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Property Mgt Spec 3 (REP042) or position equivalent.	High school diploma/GED and six (6) years of experience in commercial real estate, space management, or space allocation; or two (2) years of experience at the lower level Property Mgt Spec 3 (REP042) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
REP060	Housing Processor 1	Bachelor's degree from an accredited college or university OR Associate's degree from an accredited college or university AND One year of job-related experience OR Two years of job-related experience.	High school diploma/GED and one (1) year of job-related experience or two (2) years of job-related experience.	G	\$31,771.59	\$41,060.94	\$50,350.29
REP061	Housing Processor 2	Bachelor's degree from an accredited college or university AND Six months of job-related experience OR Three years of job-related experience.	High school diploma/GED and two (2) years of job-related experience or three (3) years of job-related experience.	I	\$36,973.63	\$48,213.74	\$59,453.85
REP062	Housing Counselor 1	Master's degree in a social services field from an accredited college or university OR Bachelor's degree from an accredited college or university AND One year of job-related experience OR Associate's degree from an accredited college or university AND Three years of job-related experience OR Four years of job-related experience.	Associate degree from an accredited college or university and three (3) years of job-related experience.	J	\$39,970.99	\$52,335.11	\$64,699.23
REP063	Housing Counselor 2	Master's degree in a social services field from an accredited college or university AND One year of job-related experience OR Bachelor's degree from an accredited college or university AND Two years of job-related experience OR Associate's degree from an accredited college or university AND Four years of job-related experience OR Five years of job-related experience.	Associate degree from an accredited college or university and four (4) years of job-related experience.	L	\$47,982.94	\$63,351.55	\$78,720.15
RET010	Real Estate Tech 1	Associate's degree in business or a related field from an accredited college or university OR High school diploma or GED AND One year of experience in commercial real estate, space management, or space allocation.	High school diploma/GED and one (1) year of experience in commercial real estate, space management or space allocation.	G	\$31,771.59	\$41,060.94	\$50,350.29

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RET011	Real Estate Tech 2	Bachelor's degree in business administration, real estate or a closely related area from an accredited college or university OR High school diploma or GED AND Two years of experience in commercial real estate, space management, or space allocation.	High school diploma/GED and two (2) years of experience in commercial real estate, space management or space allocation.	H	\$34,248.75	\$44,467.04	\$54,685.32
RET012	Real Estate Tech 3	Bachelor's degree in business administration, real estate or a closely related area from an accredited college or university AND One year of experience in commercial real estate OR High school diploma or GED AND Four years of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Real Estate Tech 2 (RET011) or position equivalent.	High school diploma/GED and four (4) years of experience in commercial real estate, space management or space allocation; or two (2) years of experience at the lower level Real Estate Tech 2 (RET011) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
RET013	Real Estate Tech Spv	Bachelor's degree in business administration, real estate or a closely related area from an accredited college or university AND Three years of experience in commercial real estate OR High school diploma or GED AND Eight years of experience in commercial real estate, space management, or space allocation OR Two years of experience at the lower level Real Estate Tech 3 (RET012) or position equivalent.	High school diploma/GED and five (5) years of experience in commercial real estate, space management or space allocation; or three (3) years of experience at the lower level Real Estate Tech 3 (RET012) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23